GCC BEND, LLC dba Backyard media Stations
KMGX, KRXF, KSJJ, KXIX
EEO PUBLIC FILE REPORTS FOR THE PERIOD OF
October 1, 2025 - September 30, 2026

GCC BEND, LLC
dba The Bend Radio Group
KMGX, KSJJ, KXIX, KRXF
EEO Public File Report
I. VACANCY LIST

Date From 10/01/25 to 09/30/2026

Opening Code	Job Title	Recruitment Source Used to fill Vacancy		Code No. of Referring Hiree	Date Vacancy was Filled
	NO FULLTIME JOB OPENINGS DURING THIS PERIOD				

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EEO Public File Report
II. MASTER RECRUITMENT SOURCE LIST

	Oct. 1, 2025-Sept. 30, 2026			
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	**Central Oregon Community**	No		0
2	**Mt. Hood Community**	No		0
3	**Oregon Assembly of Black**	No		0
4	**Women's Resource Ctr. Of**	No		0
5	**Urban League of Portland**,	No		0
6	**Centro Latino Americano,**	No		0
7	**All Access Radio**,	No		0
8	**The Oregon Broadcasters**	No		0
9	**Central Oregon Jobs**,	No		0
10	**AM FM Jobs**,	No		0
11	**TV and Radio Jobs**,	No		0
12	**Oregon Help Wanted**,	No		0
13	**Oregon Employment**	No		0
14	**GCC Bend, LLC, Radio**	No		0
15	**KSJJ**, www.ksjj1029.com,	No		0
16	**KMGX**,	No		0
17	**KXIX**, www.power94.fm,	No		0
18	**Walk-ins/In-house Posting**	No		0
19	**Referrals**	No		0
20	**Unknown source**	No		0
21	**Business Expo-Job Fair**	No		0
22	**Radio Advertising Bureau,**	No		0
23	**Society of Broadcast**	No		0
24	**KRXF** www.929online.com,	No		0
25	**The Bend Bulletin**	No		0
26	**The Oregonian Newspaper**	No		0
27	**Washington State**	No		0
28	**LinkedIn**	No		0
29	**Inside Radio**	No		0
30	**ZIP Recruiter (national)**	No		0
31	**Facebook**	No		0
32	**Handshake (regional**	No		0
33	**Backyard Bend site**	No		
34	**Central Oregon Business**	No		0

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III. RECRUITMENT ACTIVITIES

Date From 10/01/2025 - 09-30-2026

Type of Recruitment Initiative	Brief Description of Activity

May 12, 2026 **Madras Rotary Club presentation, Black Bear Diner Madras Oregon.** General Manager Andy Hilmes gave an overview of Bend Radio Group Stations, how to use public service and other BRG services to promote their non-profit and other business services.

April 9, 2026 **COCC Spring 2026 Job Fest Bend Campus** General Manager Andy Hilmes represented Bend Radio Group stations to promote interest in the radio broadcast industry opportunities.

August 31, 2026- **Deschutes County Fair** General Manager Andy Hilmes and sales staff spent the day walking the grounds of the 2026 Deschutes County Fair; engaging with local businesses, speaking with fair participants (local students), and fairgoers about our stations, the radio industry, and how it impacts the community. We also offered information on community access to Public Service Announcements and other services offered by our stations.