

## GCC BEND, LLC dba Backyard media Stations KMGX, KRXF, KSJJ, KXIX EEO PUBLIC FILE REPORTS FOR THE PERIOD OF October 1, 2024 - September 30, 2025

## GCC BEND, LLC dba The Bend Radio Group KMGX, KSJJ, KXIX, KRXF EEO Public File Report LVACANCY LIST

Date From 10/01/23 to 09/30/2024

Code No. of Refer ring

Opening			Recruitment Source Used to fill	Date Vacancy		
_	Code Job T	itle	Vacancy	Hiree	was Filled	
	102021	Intergrated Marketing Guide (Sales)	7-8-14-15-16-17-19-21-24-32-33-34	19	2/24/2025	
Ī	12132022	Programming Fulltime KSJJ	14-15-16-17-19-21-24-33-34	33	12/9/2024	
	60723	Chief Engineer	7-23-14-15-16-17-19	n/a	OPEN	

## GCC Bend, LLC dba Backyard Media KMGX, KSJJ, KXIX, KRXF, BYB-IR EEO Public File Report II. MASTER RECRUITMENT SOURCE LIST

	Date From 10/01/24 to		
	240110111101121110	Source Entitled to Vacancy Notification? Yes/No	No. of Interviewees
Code No	Name of Source	Course Emilion to Vacancy Holinoaliem 100/10	Referred
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1	Central Oregon Community	No	0
2	Mt. Hood Community	No	0
3	Oregon Assembly of Black	No	0
4	Women's Resource Ctr. Of	No	0
5	Urban League of Portland,	No	0
6	Centro Latino Americano,	No	0
7	All Access Radio,	No	1
8	The Oregon Broadcasters	No	0
9	Central Oregon Jobs,	No	0
10	AM FM Jobs,	No	0
11	TV and Radio Jobs,	No	0
12	Oregon Help Wanted,	No	0
13	Oregon Employment	No	0
14	GCC Bend, LLC, Radio	No	1
15	KSJJ, www.ksij1029.com	No	1
16	KMGX,	No	0
17	KXIX, www.power94.fm	No	0
18	Walk-ins/In-house Posting	No	0
19	Referrals	No	3
20	Unknown source	No	1
21	Business Expo-Job Fair	No	0
22	Radio Advertising Bureau,	No	0
23	Society of Broadcast	No	0
24	KRXF www.929online.com	No	0
25	The Bend Bulletin	No	0
26	The Oregonian Newspaper	No	0
27	Washington State	No	0
28	LinkedIn	No	0
29	Inside Radio	No	0
30	ZIP Recruiter (national)	No	0
31	Facebook	No	0
32	Handshake (regional	No	0
33	Backyard Bend site	No	2
34	Central Oregon Business	No	0

## GCC BEND, LLC dba The Bend Radio Group KMGX, KSJJ, KXIX, KRXF EEO Public File Report III. RECRUITMENT ACTIVITIES

Date From 10/01/24 to 09/30/25
Type of Recruitment Initiative Brief Description of Activity
No recruitment activity during this period