



**GCC BEND, LLC dba The Bend Radio Group
Stations
KMGX, KRXF, KSJJ, KXIX**

EEO PUBLIC FILE REPORTS

FOR THE PERIOD OF

October 1, 2018 - September 30, 2019

GCC BEND, LLC
dba The Bend Radio Group

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EEO Public File Report

I. VACANCY LIST

Date From 10/01/18 to 09/30/2019

Opening Code	Job Title	Recruitment Source Used to fill Vacancy	Code No. of Referring Hiree	Date Vacancy was Filled
121317	Entry Level AE	3-6, 9, 13-19, 24-25	19	6/10/2019
100118	Senior Level AE	3-9, 13-19, 24-25-28-30	N/A	unfilled

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II. MASTER RECRUITMENT SOURCE LIST

Date From 10/01/17 to 09/30/18				
Code No.	Name of Source	Source Entitled to Vacancy Notification? Yes/No		No. of Interviewees Referred
1	Central Oregon Community College (COCC) Career Services CAP Center - Library, 2600 NW College Way, Bend OR 97701, 383-7200, mream@cocc.edu	No		0
2	Mt. Hood Community (MHCC) Career Planning and Counseling, 26000 SE Stark Street, Gresham, OR 97030, 503-491-7319, hillebri@mhcc.edu	No		0
3	Oregon Assembly of Black Affairs , PO Box 12485, Salem, OR 97309, oaba@peak.org	No		0
4	Women's Resource Ctr. Of C. Oregon PO Box 8693 Bend OR 97709	No		0
5	Urban League of Portland , 3034 NE Martin Luther King Blvd, Portland, OR 97212, 503-241-4644	No		0
6	Centro Latino Americano , 944 W. 5th Ave., Eugene OR 97402	No		0
7	All Access Radio , www1.allaccess.com (national)	No		0
8	The Oregon Broadcasters Association , www.theoab.org (regional)	No		0
9	Central Oregon Jobs , www.centraloregonjobs.com (regional)	No		0
10	AM FM Jobs , www.amfmjobs.com (National)	No		0
11	TV and Radio Jobs , www.tvandradijobs.com (national)	No		0
12	Oregon Help Wanted , www.oregonhelpwanted.com (regional)	No		0
13	Oregon Employment Department , http://findit.emp.state.or.us	No		0
14	GCC Bend, LLC, Radio Spots	No		0
15	KSJJ , www.ksjj1029.com	No		0
16	KMGX , www.mixradiobend.com	No		0
17	KXIX , www.power94.fm	No		0
18	Walk-ins/In-house Posting	No		0
19	Referrals	No		3
20	Unknown source	No		0
21	Career Fair	No		0
22	Radio Advertising Bureau , Radiosalestoday@rab.com newsletter (national)	No		0
23	Society of Broadcast Engineers www.SBE.org	No		0
24	KRXF www.929online.com	No		0
25	The Bend Bulletin (Newspaper)	No		0
26	The Oregonian Newspaper	No		0
27	Washington State Broadcasters Job Bank	No		0
28	LinkedIn	No		0
29	Inside Radio	No		0
30	ZIP Recruiter (national)	No		0
31	Facebook	No		0
			TOTAL	3

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III. RECRUITMENT ACTIVITIES

Date From 10/01/18 to 09/30/19

Type of Recruitment Initiative	Brief Description of Activity
1 Oregon Youth Challenge Career Fair	April 11, 2019 Program Director Mike Flanagan made a presentation at the Oregon National Guard Youth Challenge programs Career Day, discussing career opportunities in the Broadcast Field. Fielded questions during Q & A following presentation. Oregon Youth Challenge is an alternative high school program for at risk youth
2 Oregon Youth Challenge Career Day	October 4, 2018 2018 Program Director Mike Flanagan made a presentation at the Oregon National Guard Youth Challenge programs Career Day, discussing career opportunities in the Broadcast Field. Fielded questions during Q & A following presentation. Oregon Youth Challenge is an alternative high school program for at risk youth